

**Proposed Timeline & Process
For Hiring a New Superintendent
Clovis Municipal Schools**

**Clovis Board of Education
Spring 2010**

January 26, 2010 – Regular Board of Education Meeting
– Official Board action on Superintendent’s resignation
– Board considers “Proposed Timeline & Process for Hiring Superintendent” –
Replacement

January 27, 2010 –
– Post vacancy to include position, salary, qualifications, date of closing for
applications/resumes

February 1 - March 1, 2010 –
– Contract for an internal facilitator/coordinator
– Meetings with District Advisory Council
– Meetings with Administrative Council
– Meetings with Strategic Planning Team
– Meetings with CMS Education Foundation Board of Directors

March 1, 2010 –
– Close Superintendent position vacancy

March 3-10, 2010 –
– Board reviews all applications/resumes

March 12, 2010 –
– Names of finalists announced
– Interviews scheduled

March 22-26, 2010 –
– Finalists interview with the Board of Education
– Finalists interview with Administrative Council
– Finalists interview with District Policy Committee

March 31, 2010 (on or before)
– Name of new Superintendent announced

This approved timeline is contingent on many extenuating circumstances and variables of which the Board of Education has no control. Any changes to this timeline will be duly noted and appropriate action taken in an open meeting of the CMS Board of Education.